



**Vincent Merk** is a senior skills trainer, lecturer in intercultural management and Community advisor at Eindhoven University of Technology (TU/e) in the Netherlands. In addition, he works as an independent trainer and consultant in intercultural communication, management and professional mobility. He currently focuses on issues of diversity & inclusion in education and business, including the concept of trust in multicultural (virtual) teams, and the impact of corporate social responsibility (CSR) on management and leadership practices in Europe and beyond. He is a regular presenter in academic conferences in Europe and Asia, has attended all but one SIETAR Europa congresses and is a former president of SIETAR Europa.